

WAPCOS LIMITED

File No. 5/845/2023/POWER-BBSR/Gurgaon

Date: 18.10.2023

Subject : Engagement in respect of Engineers/Officials as Experts(TLE/SLE/MLE/JLE) on fixed term basis for work relating to Project Management Agency for the Transmission & Distribution Project in Odisha.

Terms & Conditions governing the engagement of Engineers/Officials as Experts on fixed term basis:

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Engineers/ Officials as Experts on fixed term basis for work relating to above captioned projects in Odisha.

The terms & conditions, requisite qualification, experience and age prescribed are as under:

**A. Manpower requirement for Transmission and Distribution Project:**

Sl. No.	Designation	No. of Post	Minimum Educational Qualification required	Minimum Experience required	Remuneration per month Approx. (Rs.)	Maximum Age Limit as on 01.07.2023
1.	Project Manager /Expert (TLE)	1	Degree in Electrical Engineering. (Preferably withMBA)	Minimum of 20 years' experience in the Electricity Sector out of which 10 years' experience in electrical project implementations Project Manager in an EPC/Turnkey have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB, CT, PT, Isolator, Battery Charger, Capacitor bank, CRP panels, Switchgear panels and other substation associated works. Having knowledge of Row clearances and permission from Railway/ National Highway/ State High Way / Municipal Corporation, water, Gases and other statutory. Having good knowledge of regulation & Guidelines of IEC, CERC, IEEE, OERC electrical inspector clearance.	Rs.50,000 – 60,000/- p.m.	65 Years

2.	Design Engineer (Electrical) /Expert(MLE)	2	Degree in Electrical Engineering.	Minimum of 10 years' experience in experience in Electricity Sector /Turn Key / EPC Project Management having knowledge of design of AIS & GIS substation ,knowledge of GTP and drawing & installation drawing of pole, DP, AB switch, VCB, Isolator, CT,PT, CRP Panels, Battery charges, Capacitor bank, PTR and other associated work of substation.	Rs.35,000 – 40,000/- p.m.	50 years
3.	Design Engineer (Civil) /Expert(MLE)	2	Degree in Civil Engineering.	Minimum of 10 years' experience in Turn Key / EPC Project Management having knowledge in design & execution of control room, gantry structure, PTR foundation, VCB, CT, PT, Isolator foundation, NBLs tower foundation work. Must have adequate knowledge with Auto-Cad, Stad-Pro, E-TABS, REVIT etc.	Rs.35,000 – 40,000/- p.m.	50 years
4.	Asst. Project Manager /Expert(SLE)	2	Degree in Electrical Engineering.	Minimum of 15 years experience in Electrical Sector out of which 10 years' experience in EPC/Turnkey Package. candidate must have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB, CT, PT, Isolator, Battery bank, Capacitor bank, CRP panels, Switchgear panels and other substation associated works.	Rs.50,000 – 55,000/- p.m.	50 years
5.	Site Engineer (Electrical) /Expert(JLE)	9	Degree in Electrical Engineering / Diploma in Electrical Engineering	Minimum of 05 years' experience in Electrical Sector for Degree Engineer & Minimum of 08 years' experience in Electrical Sector for Diploma Engineer. Candidate must have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB, CT, PT, Isolator, Battery bank, capacitor bank, CRP panels, Switchgear panel and other substation associated works.	Rs.25,000 – 30,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	35 years

6.	Site Engineer (Civil) /Expert(JLE)	9	Degree in Civil Engineering / Diploma in Civil Engineering	Post qualification experience of Minimum 05 years for Degree Engineer & Minimum 08 years for Diploma Engineer in basic structure, maintenance of civil structure and execution of civil works preferably in construction of control room , gantry structure, Foundation works, VCB, CT, PT, Isolator foundation, NBLS tower foundation work.	Rs.25,000 – 30,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	35 years
7.	Liaison Officer/Expert (JLE)	1	Graduate Degree in any discipline. MBA shall be preferred.	Relevant Experience of minimum of 3 years	Rs.25,000 – 35,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	45

**B. Manpower requirement for Transmission and Distribution Project:**

Sl. No.	Designation	No. of Post	Minimum Educational Qualification required	Minimum Experience required	Remuneration per month Approx. (Rs.)	Maximum Age Limit as on 01.07.2023
1.	Project Manager /Expert(TLE)	1	BE/B.Tech. (Elec.)	Minimum of 20 years' experience in Electricity Sector out of which 10 years' experience in electrical project implementations Project Manager in an EPC/Turnkey have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB,PT, Isolator, Battery Charger, Capacitor bank, CRP panels, Switchgear panels and other substation associated works. Having knowledge of Row clearances and permission from Railway/National Highway/State High Way / Municipal Corporation, water, Gases and other statutory. Having good knowledge of regulation & Guidelines of IEC, CERC, IEEE, OERC electrical inspector clearance.	Rs.50,000 – 60,000/- p.m.	65 Years

2.	Assistant Project Manager/ Expert(SLE)	4	BE/B.Tech. – Electrical	Minimum of 15years experience in Electrical Sector out of which 10 years’ experience in EPC/Turnkey Package. Candidate must have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB, CT, PT, Isolator, Battery bank, Capacitor bank, CRP panels, Switchgear panels and other substation associated works.	Rs.50,000 – 55,000/- p.m.	50 years
3.	Liaison Officer /Expert(JLE)	1	Graduate Degree in any discipline. MBA shall be preferred.	Relevant Experience of minimum of 3 years	Rs.25,000 – 35,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	45
4.	Design Engineer (Electrical) /Expert(MLE)	1	BE/B.Tech – Elec	Minimum of 10 years’ experience in experience in Electricity Sector /Turn Key/ EPC Project Management having knowledge of design of AIS & GIS substation, knowledge of GTP and drawing & installation drawing of pole, DP, AB switch, VCB, Isolator, CT, PT, CRP Panels, Battery charges, Capacitor bank, PTR and other associated work of substation.	Rs.35,000 – 40,000/- p.m.	50 years
5.	Design Engineer – Civil /Expert(MLE)	1	BE/B.Tech – Civil	Minimum of 10 years’ experience in Turn Key / EPC Project Management having knowledge in design & execution of control room, gantry structure, PTR foundation, VCB, CT, PT, Isolator foundation, NBLS tower foundation work. Must have adequate knowledge with Auto-Cad, Stad-Pro, E-TABS, REVIT etc.	Rs.35,000 – 40,000/- p.m.	50 years
6.	Billing Manager /Expert(JLE)	1	Commerce Graduate	Relevant experience of minimum 5 years	Rs.35,000 – 40,000/- p.m.	45 Years
7.	Billing Assistant /Expert(JLE)	1	Commerce Graduate	Relevant experience of minimum 3 years	Rs.25,000 – 27,000/- p.m.	35 years

8.	Site Engineer (Electrical) /Expert(JLE)	6	B.E./B.Tech. in Electrical Engineering/ Diploma in Electrical Engineering	Minimum of 05 years' experience in Electrical Sector for Degree Engineer & Minimum of 08 years' experience in Electrical Sector for Diploma Engineer. Candidate must have executed the work of construction of AIS & GIS 33/11KV substation work along with installation, testing & commissioning of PTR, VCB, CT, PT, Isolator, Battery bank, capacitor bank, CRP panels, Switchgear panel and other substation associated works.	Rs.25,000 – 30,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	35 years
9.	Site Engineer - Civil/Expert (JLE)	6	B.E./B. Tech. in Civil Engineering / Diploma in Civil Engineering	Post qualification experience of Minimum 05 years for Degree Engineer & Minimum 08 years for Diploma Engineer in basic structure, maintenance of civil structure and execution of civil works preferably in construction of control room, gantry structure, Foundation works, VCB, CT, PT, Isolator foundation, NBLs tower foundation work	Rs.25,000 – 30,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	35 years
10.	Field Supervisor (Electrical) /Expert(JLE)	1	Diploma in Electrical Engineering	Relevant experience of minimum 3 years	Rs.22,000 – 25,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	40 years
11.	Field Supervisor (Civil) /Expert(JLE)	1	Diploma in Civil Engineering	Relevant experience of minimum 3 years	Rs.22,000 – 25,000/- p.m. plus conveyance allowance upto Rs.3000/- p.m.	40 years

1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Personal Interview.
2. The posts are purely temporary on fixed term basis for the duration of the Project.
3. Personal Interview will be conducted to shortlist the candidates.
4. No TA/DA shall be paid for attending interview.
5. Age and experience shall be counted as on 01.07.2023.
6. Applications are to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.

7. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
8. Relevant experience will be given due weightage.
9. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
10. Preference will be given to SC/ST/OBC/PWBMD candidates if otherwise found suitable.
11. Age relaxation for SC/ST/OBC/PWBMD candidates shall be as per rules.
12. The candidate shall be engaged against above mentioned projects only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
13. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement.

Interested eligible candidates are required to download the application format (CV) from our website: <http://www.wapcos.co.in/careers.aspx> & submit the same duly filled in along with all documents in support of their eligibility by Speed Post/Registered Post/Courier super scribing the name of post applied for so as to reach within 15 days (latest by 02.11.2023) from the date of release of advertisement at the below mentioned address:

**Project Director,  
PMC Office, WAPCOS Limited,  
Plot No.-N3/200, IRC Village,  
Near Ekamra Villa Chowk,  
Nayapalli, Bhubaneswar - 751015**

For clarification, if any, please call 0674-2550363.

Application received after due date & delay in postal service or for any other reason shall not be entertained and will be rejected. Applications by hand will not be entertained under any circumstances. **Multiple applications in one Envelope will not be considered.**