

**Human Resources Department**

**HR Administration Division, Central Office**

8<sup>th</sup> Floor, Union Bank Bhavan, 239 Vidhan Bhavan Marg, Nariman Point, Mumbai-400021

Ph No.022-22896214, E-mail:hrad@unionbankofindia.bank

**Engagement as Coach for Union Bank of India Women's Hockey Team**  
**on stipendiary basis**

Union Bank of India, one of the largest Public Sector Bank, is forming its Women's Hockey Team. To enable the team to excel at all levels by providing guidance and proper coaching, the Bank intends to avail the services of a professional Hockey Coach on stipendiary basis.

**1. Roles and Responsibilities of the coach:**

- Teaching relevant skills, tactics and techniques in the field of Hockey.
- Monitoring and enhancing the performance of the team.
- Advising the players about health and lifestyle issues.
- Assisting with sports promotion/development.
- Any other assignment related to Hockey as assigned by the Bank.

**2. Eligibility:**

- Both male and female candidates are eligible.
- The applicant should preferably be Hockey India Level '2' Certified coach or above. However, Hockey India Level '1' coaches shall also be eligible to apply.
- Should have minimum one year experience of coaching state/national level teams as of 01.08.2023.
- The candidate should neither be availing any remuneration/stipend from any other organisation nor employed with any Government/Semi-government/Public Sector/Private organisation.

**3. Duration of engagement:**

The initial term of engagement shall be for a period of one year which may be extended for a period of further one year.

**4. Stipend Amount:**

A monthly stipend of Rs. 30,000/- per month shall be offered for the period of engagement. However, the same is negotiable. Further, he/she shall be eligible for TE/TA as per Bank norms. Also he/she shall be paid out of pocket expenses during the participation of team in tournaments as well as during practice camps organised by the Banks.

## 5. Practice and Participation:

During normal circumstances, the players of the team shall be practising at their respective locations. Further, the coach may remain at his/her place of stay but should keep in touch with players to advise and guide them on the various aspects of the game. If Bank team participates in any tournament, a practice camp of 15 days shall be organised by the Bank preferably at the place where the tournament shall be held, subject to availability of the facilities and it shall be mandatory for the coach to be available both during the practice camp as well as during the tournament.

The coach shall be available at all times as per the requirement of the Bank and refusal to be present at any location as per instructions of the Management of Union Bank of India may result in immediate termination of the engagement.

## 6. Liability Waiver:

Union Bank of India shall neither be liable for any loss/damage/injury/disability whether temporary or permanent/death caused nor shall indemnify the said stipendiary coach towards such loss/damage/injury/disability whether temporary or permanent/death which may arise or occur while performing any such sports related activity.

## 7. Criteria for selection:

The selection of the coach shall be based on the marks obtained by the candidates on the following parameters:

Parameter	Maximum Marks to be awarded
Certification Level in coaching	30
Previous experience in coaching	30
Personal Interaction	40
Total	100

**7.1 Certification level in coaching:** Scoring (out of 30) for the certification level shall be as under:

Course certification Level	Marks to be awarded (Out of 30)
Hockey India Level '1' certified coach	10
Hockey India Level '2' certified coach	20
FIH Academy Level '1/2/3' certified coach	30

**7.2 Previous experience in Hockey coaching:** Scoring (out of 30) for the previous experience in coaching shall be as under:

Previous coaching experience*#	Marks to be awarded (out of 35)
Coaching experience at state level	10 marks per completed year (maximum 30)
Coaching experience at national level	15 marks per completed year (maximum 30)

\* Period of 6 months or more shall be treated as a year.

# Applicant should provide Certificate/ Letter from the team/Institute/Organisation as proof in this regard.

**7.3 Personal Interaction:** The candidates shortlisted on the basis of the marks obtained by them out of 60 shall be called for Personal Interaction at **Mumbai**. The number of candidates to be called for personal interaction shall be at the sole discretion of the Bank. **No TE/TA shall be paid for appearing in the personal interaction.**

**7.4 Final Selection:** The final selection of the candidate shall be on the basis of the score obtained by the candidate out 100 (out of 30 marks each on certification level in coaching & previous experience in coaching and out of 40 marks in personal interaction).

#### **8. Withdrawal of stipend:**

Union Bank of India reserves the right to discontinue the stipend due to false declaration/fake certificate, conduct, discipline or any other reason deemed fit by the organization. If it is found at any stage that the information provided by the candidate is incorrect/false his/her candidature shall be cancelled or stipend payable shall be cancelled immediately and any stipend paid earlier can also be recovered. Further, the Bank may also initiate suitable action against the candidate.

#### **9. Application Procedure:**

The candidate shall apply by submitting the duly filled and signed application (format attached) alongwith a self-attested copy of the below mentioned documents by e-mail on [hrad@unionbankofindia.bank](mailto:hrad@unionbankofindia.bank) .

- Photo Id proof (PAN/Aadhaar/Voter-Id/Driving License).
- Address proof (Aadhaar/Voter-Id/Driving License/Bank Passbook).
- Certificate for the level of coaching attained by the candidates (Hockey India Level 1/2 certified coach/ FIH Academy Level 1/2/3 certified coach).
- Certificates/letters regarding experience in coaching at State/National level.

#### **Important Note:**

- i) Candidate should ensure that the mail sent by the candidates along with the duly filled application form and the relevant documents should contain “Application for Hockey Coach” as subject of the mail.
- ii) Candidates should ensure that the e-mail Id and Mobile number mentioned by them on the application form should be correct and active as any communication from the Bank shall only be sent on the e-mail/mobile number of the candidate.

The candidates called for personal interaction shall bring the printout of application form and the original certificates for verification. If the candidate fails to produce all the original documents or there is any discrepancy in the documents produced at the time of personal interaction, the candidature of such candidates shall be summarily rejected. Such candidates shall not be allowed to participate in the personal interaction also.

#### **10. Application Schedule:**

Start Date for submitting the Application	21.08.2023
Last Date for submitting the Application	31.08.2023

## **11. General Guidelines:**

- Candidates should fill the application in legible handwriting without any cutting/overwriting. Any application with cutting/overwriting shall not be considered.
- Candidates should not mention any qualification, participation or performance without attaching the relevant certificate. Such applications are liable to be rejected.

## **12. Disclaimer**

Union Bank of India may scrap the entire process or modify the terms & conditions of selection/engagement of coach on stipendiary basis at any stage without assigning any reasons thereof. Also the Bank reserves the right to discontinue stipend of the coach at any time during the period of engagement for any reasons as deemed fit by the Bank. The decision of the Bank in this regard shall be final and binding on the coach engaged on stipendiary basis.

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Application form for engagement as Coach of the Women’s Hockey Team on stipendiary basis  
**(Please fill the form in Block letters with blue/black ink)**

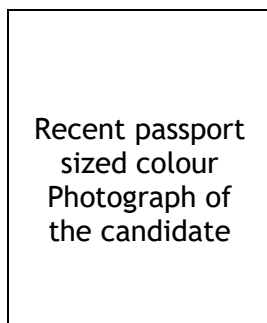
Name										
Father’s Name										
Mother’s Name										
Date of Birth										
Email Id										
Mobile No.										
Communication Address										
Permanent Address										
Educational Qualification										
Certification Level in Coaching	Kindly Tick the appropriate column: <table border="1" style="width: 100%; margin-top: 10px;"> <tr> <td style="width: 70%;">Hockey India Level ‘1’ certified coach</td> <td style="width: 30%;"></td> </tr> <tr> <td>Hockey India Level ‘2’ certified coach</td> <td></td> </tr> <tr> <td>FIH Academy Level ‘1/2/3’ certified coach</td> <td></td> </tr> </table>				Hockey India Level ‘1’ certified coach		Hockey India Level ‘2’ certified coach		FIH Academy Level ‘1/2/3’ certified coach	
Hockey India Level ‘1’ certified coach										
Hockey India Level ‘2’ certified coach										
FIH Academy Level ‘1/2/3’ certified coach										
Previous Experience in Hockey Coaching at State /national Level	S N	Name of the team and level of participation	From	To	Period					

I..... hereby declare that the information filled by me in the application form for engagement as Coach for Union Bank of India Women's Hockey Team on stipendiary basis are correct and if at any stage of selection or during the term of engagement it is found that the information is found to be incorrect/false my candidature shall be cancelled or stipend payable shall be cancelled immediately and any stipend paid shall be recovered. Further, the bank may initiate suitable action against me.

Date:

Place:

Signature of the candidate



(Please sign across the photograph. Do not sign across the face)

Kindly check the list of self-attested copy of documents to be attached

Document	Yes/No (If No, specify reason)
Photo Id proof (PAN/Aadhaar/Voter-Id/Driving License)	
Address proof (Aadhaar/Voter-Id/Driving License/Bank Passbook)	
Certificate for the level of coaching attained by the candidates (Hockey India Level 1/2 certified coach/ FIH Academy Level 1/2/3 certified coach)	
Certificates/letters regarding experience in coaching at State/National level.	